Outdoor Industry Sustainability

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History of the Outdoor Industry

- Humble Beginnings of the Outdoor Industry
- The Outdoor Industry Today



Outdoor Industry Overview



















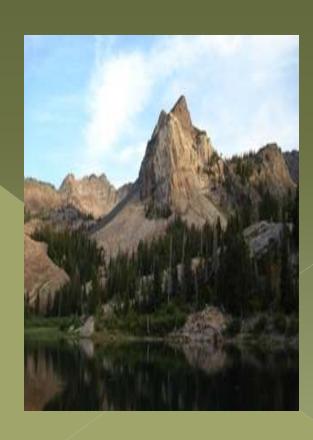




<u>Outdoor Industry Association</u>

- Founded in 1989
- Board of Directors
- Premier Trade Industry
- Over 4,000 Members





OIA Members





































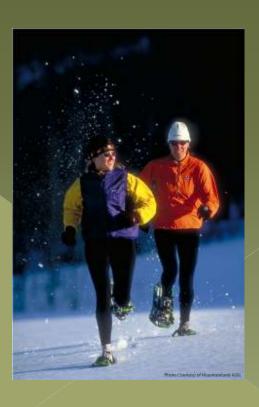
Purpose of OIA

- Raise Industry Standards
- Boost Participation
- Increase Revenue
- Represent the Industry
- Sustain and Encourage Innovation



Outdoor Foundation

- Vision
- Coalitions and Partnerships
- Promote and Motivate
 - > Health and Wellness
 - > Passion
 - > Responsibility
 - > Social
 - Integrity
 - > Accountability



Best in the Industry

"Be engaged in Cleaner, more efficient practices and otherwise pay close attention to the environmental impacts of everything they do."

Green Practices

- > Environmentally Friendly
- > Free of Harmful Chemicals
- Conserve Resources
- Clean Safe Standards
- > Healthy Working Environments

Amer Sports

A Global Sports Equipment Company

















Sustainability Lead

- Products
- Employees
 - > Community
- Supply & Value Chain



Product Sustainability

Product development

Atomic Renu ski boot

- 80% renewable raw materials



Wilson Staff Eco-Carry Bag
- 100% recycled





Salomon SickStick snowboard

Employee Sustainability

- "America's best places to work"
 - · 2009, Outside Magazine
 - > Green Committee in Utah and Vancouver
 - > Telecommuting
 - > Balanced & Healthy lifestyle
 - > Recycling programs



Supply & Value Added Chain Sustainability

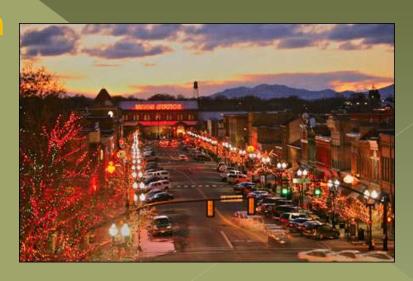
- Third-party audit program
- Ogden location utilized old building, rather then rebuild with new materials
- Manufacturing sustainability initiatives throughout all facilities

Ogden, Utah



Sustainability is Generational

- Transportation
 - » Biking trails
- Air Quality
 - Vehicle emissions
 - > CNG vehicles & station
- Reuse of buildings
 - > Open space
 - > Restore structures



<u>Sustainable Support System</u>

- Sustainable Ogden Committee
 - > Clean air, water and preserving open space
 - > High adventure recreation capital
- High Adventure
 - > Access, competition growth, promotion
 - > Paddle, bike, climb, ski
- Goal Foundation
 - > Events and volunteers



Local Outdoor Industry

Ski Industry That Moved to Ogden in Past 30 Months:































Community Results

- Employment
 - Direct and indirect job increase
- Crime
 - > Decreased double digits
- Taxes
 - > Policing, downtown clean up
- Image
 - > Sustainable recreation town



Thank You

